



**NOTTINGHAM CITY COUNCIL**  
**APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE**

**Date:** Tuesday 25 February 2014

**Time:** 10.30 am

**Place:** LB31 Third Floor Loxley House

**Councillors are requested to attend the above meeting to transact the following business**

**Deputy Chief Executive/Corporate Director for Resources**

**Constitutional Services Officer:** Carol M Jackson **Direct Dial:** 0115 8764297

<b><u>AGENDA</u></b>	<b><u>Pages</u></b>
<b>1 APOLOGIES FOR ABSENCE</b>	
<b>2 DECLARATIONS OF INTERESTS</b>	
<b>3 MINUTES</b> Last meeting held on 23 January 2014 (for confirmation)	3 - 6
<b>4 PAY POLICY STATEMENT 2014-15</b> Report of the Director of Human Resources and Transformation	7 - 24
<b>a Appendix 1</b>	25 - 26
<b>b Appendix 2</b>	27 - 28
<b>c Appendix 3</b>	29 - 30
<b>d Appendix 4</b>	31 - 52
<b>e Appendix 5</b>	53 - 54
<b>f Appendix 6</b>	55 - 56
<b>g Appendix 7</b>	57 - 58

**h Appendix 8** 59 - 62

**i Appendix 9** 63 - 64

**5 EXCLUSION OF THE PUBLIC**  
TO CONSIDER EXCLUDING THE PUBLIC FROM THE MEETING DURING CONSIDERATION OF THE REMAINING ITEM(S) IN ACCORDANCE WITH SECTION 100A(4) OF THE LOCAL GOVERNMENT ACT 1972 ON THE BASIS THAT, HAVING REGARD TO ALL THE CIRCUMSTANCES, THE PUBLIC INTEREST IN MAINTAINING THE EXEMPTION OUTWEIGHS THE PUBLIC INTEREST IN DISCLOSING THE INFORMATION

**6 WORKFORCE IMPLICATIONS OF THE BUDGET 2014/15** To follow  
Report of the Director of Human Resources and Transformation

**7 PHASE 2 - CITIZENS AT THE HEART- NEW OPERATING MODEL**  
Presentation by the Chief Executive

IF YOU NEED ANY ADVICE ON DECLARING AN INTEREST IN ANY ITEM ON THE AGENDA, PLEASE CONTACT THE CONSTITUTIONAL SERVICES OFFICER SHOWN ABOVE, IF POSSIBLE BEFORE THE DAY OF THE MEETING

CITIZENS ATTENDING MEETINGS ARE ASKED TO ARRIVE AT LEAST 15 MINUTES BEFORE THE START OF THE MEETING TO BE ISSUED WITH VISITOR BADGES